



EL*C



Co-funded by
the European Union

Info session

**Preventing and combating
intersectional violence towards LGBTIQ
women and non-binary persons**

23/05/2024

by Herta Toth, EL*C

Key points from the Call for Proposals 1.

- Supported by the EU's CERV program; altogether 1.900.000 EUR budget available for 2024-2025 for two grant-making cycles
- Grants size between 10.000 and 60.000 EUR, for projects lasting 6-12 months.
- For LGBTIQ-led and/ or focused CSOs, including but not limited to those who are EL*C member organizations in the EU (including overseas terr.) and in CERV-participating countries
- CERV-participating countries currently include Bosnia-Herzegovina, Kosovo and Serbia
- Projects to contribute to the following objectives:
 - To understand and meet the specific needs of LGBTIQ women and non-binary persons who are victims of gender-based violence (GBV) and provide tailor-made support for them,
 - To ensure that systems for protection and prevention of GBV are used to serve LGBTIQ women and non-binary persons and advocate for changes as needed,
 - To strengthen the sustainability, skills and capacities of LGBTIQ CSOs in responding to the GBV-related needs of LGBTIQ women and non-binary persons and in becoming visible representatives for the topic

Key points from the Call for Proposals 2.

- Projects can be submitted in one of two categories:
 - Category I.: Starting Up and Tailoring GBV Work - This category is recommended for LGBTIQ CSOs launching new work or tailoring existing work for LGBTIQ women and non-binary persons.
 - Category II.: Scaling up GBV Work - This category is recommended for LGBTIQ CSOs already engaged in prevention or combating of GBV and planning to consolidate, grow, expand, develop it in new directions or deepen their work to a new level.
- Funding can be requested for a long list of predefined activities (see next slide)

List of Activities

- Activities on preventing and combating gender-based violence against LGBTIQ women and non-binary persons,
 - Partnerships among LGBTIQ CSOs and feminist CSOs in the field; coordination and strategic cooperation between LGBTIQ CSOs, feminist CSOs and other stakeholders, public or private sector entities,
 - Provision of free advice, watchdog and monitoring activities in the field, e.g. the Istanbul Convention or other EU legal and policy documents;
 - Promotion of the implementation of adopted laws on GBV;
 - Lobbying/ Advocacy to influence relevant policy and decision-making processes;
 - Research and analysis in this field;
 - Provision of gender-sensitive support services to LGBTIQ women and non-binary persons, such as victim support tailored to the specific needs of victims who are LGBTIQ women and non-binary persons,
- Awareness raising and communication/information's activities aimed in particular at creating links and animating communities;
- Community-based mobilization with direct involvement of LGBTIQ women and non-binary persons (e.g., working with violence survivors, with cultural mediators, with community leaders, etc.);
- Tackling gender stereotypes as root causes of gender-based violence against LGBTIQ women and non-binary persons;
- Awareness-raising and capacity-building to foster participation, ownership, and knowledge in the development, adaptation and/or implementation of legislation and/or frameworks or action, for instance through a multidisciplinary working group (which meets regularly and has appropriate decision-making power), enhancement of coordinating mechanisms and procedures (e.g., protocols).

Activity-based budget

Activities:	Budget lines	Cost (EUR)	Cost Justification: Please provide a comprehensive breakdown of all expenses required
Activity 1: Coordination, Leadership	A. Personnel	6600.00	<p>Project manager will be responsible for the project's overall management, providing guidance and ensuring communication among stakeholders, as well as monitoring, evaluation, and reporting. Due to the estimated workload of the project activities this person will be dedicated to this action with 30% of their time. 30% of the gross monthly salary is 400.00 EUR per month. (400.00 x 12 = 4800.00 EUR)</p> <p>Project Coordinator is responsible for the management of project-related activities 2-4, work planning, documenting, and sharing information. For this contribution, the Project Coordinator will be allocated a 30% of their monthly salary 300.00 EUR for 6 months. (300.00 x 6 = 1800.00 EUR)</p>
	B. Subcontracting	00.00	This activity does not involve any subcontracting costs.
	C.1a Travel	00.00	This activity does not involve any travel costs.
	C.1b Accommodation	00.00	This activity does not involve any accommodation costs.
	C.1c Subsistence	00.00	This activity does not involve any subsistence costs.
	C.2 Equipment	00.00	This activity does not involve any equipment costs.
	C.3 Other goods, works and services	2160.00	<p>Tel/fax, electricity/heating, maintenance -This budget line covers the utility cost of the office, such as heating and other communal service; internet, and telephone costs that we will need in order to implement all activities. An adequate percentage is calculated and allocated to this project. Based on the average costs and including the regional aspect that demands international and local calls, the estimation of monthly costs is 180 EUR. The costs cover a 12-month period. (180.00 x 12 = 2160.00 EUR)</p>

Activity-based budget

Activity 2: Needs assessment of the LBQ community	A. Personnel	00.00	This activity does not entail any supplementary personnel costs, as all related expenses are already covered under Activity 1.
	B. Subcontracting	1200.00	One (1) Consultant for methodology and analysis -assessment (10 days of work – 120.00 EUR per day) - 1200.00 EUR
	C.1a Travel	00.00	This activity does not involve any travel costs.
	C.1b Accommodation	00.00	This activity does not involve any accommodation costs.
	C.1c Subsistence	00.00	This activity does not involve any subsistence costs.
	C.2 Equipment	00.00	This activity does not involve any equipment costs.
	C.3 Other goods, works and services	1590.00	Communication of results through social media (Facebook, Instagram, Twitter, Threads) – promotion cost – 330.00 EUR Translation costs (will ensure that the results of the assessment are available in three languages French / Italian /Russian) – 1260.00 EUR (420.00 EUR each)

Activity-based budget

Activity 3: Network meeting and training (2X)	A. Personnel	00.00	This activity does not entail any supplementary personnel costs, as all related expenses are already covered under Activity 1.
	B. Subcontracting	00.00	This activity does not involve any subcontracting costs.
	C.1a Travel	1900.00	<p>Network meeting to discuss actions proposed based on needs assessment (for 20 participants, 1-day event);</p> <p>Local transport for 20 participants (20 participants x 15.00 EUR per person) = 300.00 EUR in total.</p> <p>Two trainings for comm. members on topics defined by the needs assessment (10-10 participants, 1-1 day each, travel, and event costs) :</p> <p>Travel costs (round trip -bus, train, car) 80.00 EUR x 20 participants = 1600.00 EUR</p>
	C.1b Accommodation	1100.00	<p>Two trainings:</p> <p>Accommodation (one night) for 2 x10 participants in twin rooms (B&B – Bed and breakfast – local taxes included) 20 x 55.00 EUR = 1100.00 EUR</p>
	C.1c Subsistence	2000.00	<p>Network meeting:</p> <p>Refreshment during the meetings for 20 participants – 20 x 5.00 EUR = 100.00 EUR</p> <p>Lunch with soft drinks for 20 participants – 20 x 25.00 EUR = 500.00 EUR</p> <p>Two trainings:</p> <p>Lunch and Dinner with soft drinks for 2 x 10 participants (2x10 participants x 50.00 EUR) = 1000.00 EUR</p> <p>Coffee breaks (4 in total) – 5.00 EUR x 20 people x 4 times = 400.00EUR</p>
	C.2 Equipment	00.00	This activity does not involve any equipment costs.
	C.3 Other goods, works, and services	900.00	<p>Two trainings: Materials (2 trainings) - 2 x 200.00 EUR =400.00 EUR</p> <p>Venue & technical equipment for 2 days – 500.00 EUR. Costs were calculated based on market prices and previous experience in organizing such training.</p>

Activity-based budget

Activity 4: Awareness-raising campaign (in Y location)	A. Personnel	00.00	This activity does not entail any supplementary personnel costs, as all related expenses are already covered under Activity 1.
	B. Subcontracting	1200.00	Communication person will write and distribute content to promote the organization's activities. Will handle public relations, information output, and media requests. Collaborate with the team to develop and implement an effective communications strategy. Maintain records of media coverage and collate analytics and metrics. - external contractor (3 months) 400.00 EUR per month / 1200.00 EUR in total
	C.1a Travel	00.00	This activity does not involve any travel costs.
	C.1b Accommodation	00.00	This activity does not involve any accommodation costs.
	C.1c Subsistence	00.00	This activity does not involve any subsistence costs.
	C.2 Equipment	00.00	This activity does not involve any equipment costs.
	C.3 Other goods, works and services	400.00	Printing of Flyers and Brochures 100.00 EUR. This line covers the cost of printing informative flyers and brochures to distribute among community members. Promotional Items (T-shirts, bags, pens.) – 300.00 EUR - The budget includes the cost of promotional items that can be distributed to raise awareness and foster a sense of community involvement.

Timeline

- Deadline for submitting application form by email to grants@lesbiangenius.org latest by 23.59 CET on June 22-nd, 2024. Projects must start in August or in September 2024.
- Review by Selection Committee members – EL*C Board members. (Selection criteria: Operational capacity, Relevance of the project, Design of the action and implementation approach, including methodology, Sustainability, Budget and cost effectiveness, Intersectionality.)
- Notification on funding decision and contracting in late July / early August.
- Payments after contracting (50% of the grant amount).